## Δημήτρης Σολδάτος

## **FORPEOPLE Group | Managing Director**

Strategic and results-driven executive with over 15 years of leadership experience driving organizational growth, operational excellence, and innovation. Proven expertise in developing high-performing teams, executing transformative strategies, and building partnerships that strengthen market position and profitability.

Professional Experience

Managing Director | FORPEOPLE GROUP

Athens, Greece | 2020 - Present

- Define and execute corporate strategy, driving sustainable growth and market leadership.
- Oversee cross-functional operations across product development, sales, marketing, and finance.
- Establish KPIs, monitor performance, and ensure operational efficiency and accountability.
- Lead innovation and digital transformation initiatives to enhance scalability and competitiveness.
- Build and mentor leadership teams, fostering a culture of excellence and continuous improvement.
- Represent the company in strategic partnerships, negotiations, and industry forums.
  Chairman, European Work Council | RANDSTAD

Athens, Greece | 2015 - 2019

- Led cross-border collaboration across European operations, promoting transparent communication and alignment of HR strategies.
- Represented national interests at the European level, influencing corporate policy and employee relations.
- Facilitated initiatives to harmonize employment practices and strengthen organizational unity.

**Earlier Career** 

Held progressive roles in HR and team leadership at Randstad Hellas and Klueh Human Resources Hellas, focusing on business development, talent acquisition, and operational optimization.

## Education

- MSc in Services Management Athens University of Economics & Business
- BSc in Business Administration Athens University of Economics & Business Languages
  - Greek (Native)
  - English (C2 Fluent)